SPECIAL MEETING

BAY COUNTY BOARD OF COMMISSIONERS

AGENDA

TUESDAY, MAY 28, 2019

4:00 P.M.

COMMISSION CHAMBERS, FOURTH FLOOR, BAY COUNTY BUILDING

PAGE NO.

KGE IVO.		
	I	CALL TO ORDER (CHAIRMAN DURANCZYK)
	II	ROLL CALL
	Ш	INVOCATION
	IV	PLEDGE OF ALLEGIANCE
	V	CITIZEN INPUT
	Vi	ITEMS FOR CONSIDERATION
		A. Segal Waters Consulting - Total Compensation Study - Final Report (Receive) [NOTE: Due to size of Study (267 pages), this document is not printed as part of the agenda)
	VII	UNFINISHED BUSINESS
·	VIII	NEW BUSINESS
	IX	MISCELLANEOUS
	x	ANNOUNCEMENTS

CLOSED SESSION

RECESS/ADJOURNMENT

ΧI

XII

ACTION TAKEN BY BAY COUNTY BOARD OF COMMISSIONERS

DATE OF BOARD MEETING: MAY 28, 2019

MOTTON/ RES. NO.

INTRODUCED/ SUBMITTED BY

SUBJECT OF RESOLUTION/MOTION

ADOPTED AMENDED CORRECTED DEFEATED REFERRED TABLED WITHDRAWN

PAGE 1 OF 1

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Herek	1	Presentation Segal Waters Consulting - Total Compensation Study	×			
Herek		Moved to go into Closed Session	×			
Krygier		Go Back to Regular Session	×			
Herek		Adjourn the Board Meeting	×			
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MEETING DATE: _	MAY 28, 2019
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MOTION SPONSORED BY: COMM. HEREK

MOTION SUPPORTED BY: COMM. KRYGIER

MOTION NO.: <u>52</u>

MOVED TO RECEIVE THE PRESENTATION BY RUTH ANN ELEDGE, SPHR, VICE PRESIDENT AND SENIOR CONSULTANT, FROM SEGAL WATERS. MS. ELEDGE INFORMED THE BAY COUNTY COMMISSION IN A BRIEFING REGARDING THE CLASSIFICATION AND COMPENSATION STUDY INITIATED BY THE PERSONNEL DEPARTMENT, INCLUDING JOB ANALYSIS, JOB EVALUATION, COMPARISONS, COMPENSATION PLAN AND OPTIONS TO IMPLEMENT THE STUDY, FOR ALL BAY COUNTY EMPLOYEES.

COMMISSIONER	Υ	N	E	COMMISSIONER	Y	N	E	COMMISSIONER	Υ	N	E
Michael Duranczyk	х			Kim Coonan			х	Michael Lutz	х		
Ernie Krygler	х			Thomas Herek	х						
Vaughn J. Begick	х			Tom Ryder	x						<u> </u>

VOTE TOTALS:	
ROLL CALL:	YEAS NAYS EXCUSED
VOICE: XX	YEAS 6 NAYS 0 EXCUSED 1
DISPOSITION:	ADOPTED XX DEFEATED WITHDRAWN
	AMENDED CORRECTED REFERRED

MEETING DATE: MAY 28, 2019

MOTION SPONSORED BY: <u>COMM. HEREK</u>

MOTION SUPPORTED BY: ____COMM. LUTZ__

MOTION NO.: <u>53</u>

MOVED TO GO INTO CLOSED SESSION PURSUANT TO MCL 15.268 (c): FOR STRATEGY AND NEGOTIATION SESSIONS CONNECTED WITH THE NEGOTIATION OF A COLLECTIVE BARGAINING AGREEMENT WHEN EITHER NEGOTIATING PARTY REQUESTS A CLOSED HEARING.

COMMISSIONER	Υ	N	E	COMMISSIONER	Υ	N	E	COMMISSIONER	Υ	N	E
Michael Duranczyk	х			Kim Coonan			х	Michael Lutz	х		
Ernie Krygier	х			Thomas Herek	х						
Vaughn J. Begick	х			Tom Ryder	x					l .	

VOTE TOTALS:	
ROLL CALL: X	YEAS 6 NAYS 0 EXCUSED 1
VOICE:	YEAS NAYS EXCUSED
DISPOSITION:	ADOPTED XX DEFEATED WITHDRAWN
	AMENDED CORRECTED REFERRED

MEETING DATE: MAY 28, 2019	
MOTION SPONSORED BY: COMM. KRYGIER	
MOTION SUPPORTED BY:COMM. BEGICK	
MOTION NO.: <u>54</u>	

TO GO BACK TO REGULAR SESSION FOLLOWING CLOSED SESSION DISCUSSIONS OF STRATEGY AND NEGOTIATION CONNECTED WITH THE NEGOTIATION OF A COLLECTIVE BARGAINING AGREEMENT WHEN EITHER NEGOTIATION PARTY REQUESTS A CLOSED SESSION.

COMMISSIONER	Υ	N	E	COMMISSIONER	Υ	N	E	COMMISSIONER	Y	N	E
Michael Duranczyk	х			Kim Coonan			х	Michael Lutz	х		
Ernie Krygier	х			Thomas Herek	х	,					
Vaughn J. Begick	х			Tom Ryder	х						

VOTE TOTALS:	
ROLL CALL:	YEAS NAYS EXCUSED
VOICE: XX	YEAS 6 NAYS 0 EXCUSED 1
DISPOSITION:	ADOPTED XX DEFEATED WITHDRAWN
	AMENDED CORRECTED REFERRED

MEETING DATE: MAY 28, 2019

MOTION SPONSORED BY: COMM. HEREK

MOTION SUPPORTED BY: COMM. KRYGIER

MOTION NO.: <u>55</u>

MOVED TO ADJOURN THE SPECIAL SESSION OF THE BAY COUNTY BOARD OF COMMISSIONERS OF MAY 28, 2019. THE MEETING CONCLUDED AT 5:05 P.M.

COMMISSIONER	Υ	N	Ε	COMMISSIONER	Υ	N	E	COMMISSIONER	Υ	N	E
Michael Duranczyk	х			Kim Coonan			х	Michael Lutz	х		
Ernie Krygier	х			Thomas Herek	х						
Vaughn J. Begick	х			Tom Ryder	х						

VOTE TOTALS:			
ROLL CALL:	YEAS NAYS	EXCUSE	D
VOICE: XX	YEAS 6 NAYS	0 EXCUSE	D <u>1</u>
DISPOSITION:	ADOPTED XX D	EFEATED	WITHDRAWN
	AMENDED C	DRRECTED	REFERRED